

PLAYTIKA UK – HOUSE OF FUN LIMITED MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL PERIOD ENDING DECEMBER 2023

1 INTRODUCTION

Modern Slavery is a crime in a number of countries, including in the United Kingdom (“**UK**”), and a violation of fundamental human rights. It can take various forms, including slavery, servitude, forced and compulsory labour, child slavery and human trafficking. Playtika UK – House of Fun Limited (“**House of Fun**” or the “**Company**”) is committed to acting ethically and with integrity in all business dealings, running the business responsibly and respecting human rights in that regard. As such, House of Fun is committed to preventing modern slavery and human trafficking within the business and expects the same from its direct supply chain.

2 OUR ORGANISATION

This statement is made on behalf of House of Fun, the UK-based subsidiary of the Playtika group (the “**Group**”). House of Fun has an operational footprint in the UK through a small London based studio. The studio originally produced games, primarily for mobile platforms, handling production from conception through development to release and publication. Since June 2022, House of Fun no longer produces games and is mainly involved in the Group’s business development operations.

House of Fun has 4 employees at the time of publishing this statement. Those employees are primarily involved in business development. House of Fun also engages freelance specialists from time to time.

Given House of Fun’s commitment to preventing modern slavery and human trafficking within its business, this statement details the steps taken to address the risks of modern slavery and human trafficking associated with House of Fun’s operations. The risk of these issues crystallising is low.

3 RISK APPROACH – HOUSE OF FUN OPERATIONS

House of Fun adheres to the Code of Conduct, which is a Group wide policy, and has also implemented other policies, including, for example, a Grievance Policy, to ensure a safe, compliant and transparent working environment (the “**Policies**”). On an annual basis, employees are required to undergo training on corporate governance including the Code of Conduct.

House of Fun also expects, where relevant, all consultants, contractors, casual workers and/or agency staff (“**Freelance Staff**”) to implement policies to minimise the risk of modern slavery and human trafficking.

It is important that our employees feel they are able to raise concerns and therefore we have taken steps to develop a Grievance Policy, and this issue has been discussed with our employees.

Although it is not an accredited Living Wage employer, House of Fun does meet the Real Living Wage of £13.15 in London for its employees.

4 **RISK APPROACH - HOUSE OF FUN DIRECT SUPPLY CHAIN**

House of Fun has a small supply chain, and to the best of our knowledge, we are not aware of any specific instances of modern slavery occurring within that direct supply chain. Due to the limited number of suppliers that House of Fun engages, we do not feel it is necessary or proportionate to have a formal procurement process. Rather, we are able to consider all supplier appointments on a case-by-case basis and adopt an appropriate risk-based assessment.

We understand that the nature of casual and freelance engagements can create a higher risk. However, the Freelance Staff are highly skilled in their particular fields, engaged through or by agencies known in the market and on terms that are appropriate to market standards and reflect our business requirements and responsibilities. Freelance Staff are on occasion also referred to House of Fun by existing employees and/or Freelance Staff. Freelance engagements are also usually ad hoc, of a short duration and in relation to a specific business need. Where a higher risk of slavery or human trafficking emerges within the business, the Company will undertake additional targeted enquiries on a case-by-case basis.

5 **STEPS TAKEN IN 2023**

The health and safety of employees continues to be an active priority for House of Fun. This year again, House of Fun conducted a review of its benefits package, which includes benefits focusing on the wellbeing of employees.

6 **FURTHER STEPS**

Throughout the next financial year, House of Fun will maintain its commitment to preventing modern slavery and human trafficking within its business by:

- (a) Working with our benefit broker to review employee benefits packages; and
- (b) Maintaining a culture of open dialogue through the mechanisms of our existing Grievance Policy;
- (c) Continuing to consider where any improvements can be made to the Company's Policies, processes, and practices, and methods to guard against any modern slavery and human trafficking in its operations.

House of Fun deems the abovementioned steps taken in 2023 and planned for 2024 appropriate and proportionate, taking into consideration the Company's progress, reduced operations, and low risk profile in the context of modern slavery and human trafficking.

DocuSigned by:

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Name: Thomas Kulcsar
Title: Director
For and on behalf of the Board of Directors
Playtika UK – House of Fun Limited
Date: May 21, 2024